

Put Yourself on the Map.

Opportunity and experience at every turn.
wilmerhalecareers.com

[LEARN MORE](#) ▶



Work on what you read about, and what you care about.

You'll work on headline-reaching cases, because clients come to us with their most complex problems. Our long-standing commitment to pro bono representation means our lawyers have been involved in cases and social developments that have shaped the United States and the world. Recent examples of our work include:

- Scoring **two major Supreme Court victories** in one week, one for client i4i Limited Partnership against Microsoft and one for client Roche Molecular Systems against Stanford University.
- Winning more **Supreme Court cases** than any other firm in the 2010-2011 term.
- Securing the release of **Dewey Bozella** after 26 years of wrongful imprisonment. Bozella, a boxer, recently received the **Arthur Ashe Courage Award** during the annual ESPY Awards on ESPN for his focus and determination.
- Advising **Yandex** on its \$1.4 billion initial public offering, the Internet's biggest IPO since Google, Inc., and representing **Thermo Fisher Scientific Inc.** in its \$3.5 billion acquisition of Phadia.
- Leading victories in the Supreme Court, federal district court, and court of appeals on behalf of **Bosnian-Algerian prisoners held at Guantanamo Bay** since 2002 and successfully representing the **Sudan People's Liberation Movement/Army** in unprecedented hearings at The Hague.

[View](#) our representative client list and [read](#) our recent news.

Work with people you like and respect.

Former **summer associates** discuss their WilmerHale experience...

"I've received substantive assignments in a number of areas, allowing me to gain a better sense of the type of law I want to practice. The only thing better than the work has been the people."

"Everyone I've interacted with is not only brilliant, but approachable and genuinely interested in my career development."

"My experience has been challenging, exciting and fun, and the work interesting and important. My assignments are for real clients and the attorneys rely on the work I do."

Work at a firm where you can reach your potential.

Superb legal skills are developed through broad work experience, sound formal training and strong mentoring. Through the **Career Advancement Program**, our lawyers have access to these tools.

- **Mentoring** – Associates and counsel are paired with partner mentors who help integrate them into the firm and assist them in navigating the evaluation and assignment processes. Mentors take ownership of their mentee's progress and aide them in their career development.
- **Career Flexibility** – An enriching professional life must not come at the expense of our lawyers' personal lives. Our career paths promote retention and give lawyers the flexibility to advance while achieving work-life balance.
- **Competencies** – We've established and communicated a set of competencies to help our attorneys succeed. Our training, development and evaluation programs are organized around those competencies in order to support our attorneys' development.
- **Compensation** – Our compensation packages for lawyers are highly competitive. During their first three years, associates receive market-competitive lockstep base salaries, as well as merit-based bonuses. Beginning in their fourth year, a greater proportion of total compensation comes from the merit-based bonus. Our goal is to recognize and reward individual lawyers' skill levels and contributions.

[Meet us on campus!](#)
[View our summer associate blogs and videos.](#)

