

WilmerHale

60 State Street, Boston, MA
350 S. Grand Avenue, Suite 2100, Los Angeles, CA
7 World Trade Center, 250 Greenwich Street, New York, NY
950 Page Mill Road, Palo Alto, CA
1875 Pennsylvania Ave, NW, Washington, DC

Main areas of work

Our global practice includes over 600 litigators with unmatched trial, appellate and Supreme Court experience; a preeminent securities law practice with over 130 lawyers; a regulatory practice that includes more than 110 lawyers who have held high-level government positions; an intellectual property practice enriched by the expertise of more than 170 attorneys and technology specialists who hold scientific or technical degrees; more than 200 seasoned corporate transactional lawyers and business counselors; and lawyers who focus on bankruptcy, environmental, labor and employment, private client, real estate and tax matters.

Firm profile

WilmerHale offers unparalleled legal representation across a comprehensive range of practice areas that are critical to the success of our clients. We practice at the very top of the legal profession and offer a cutting-edge blend of capabilities that enables us to handle deals and cases of any size and complexity. With a practice unsurpassed in depth and scope by any other major firm, we have the ability to anticipate obstacles, seize opportunities and get the case resolved or the deal done—and the experience and know-how to prevent it from being undone. Our heritage includes involvement in the foundation of legal aid work early in the 20th century, and today we consistently distinguish ourselves as leaders in pro bono representation. Many of our lawyers have played, and continue to play, prominent roles in public service activities of national and international importance—from counseling US presidents to opposing discrimination and defending human rights around the world. Most importantly, our firm stands for a steadfast commitment to quality and excellence in everything we do—a commitment reflected in the continued success of our clients across the globe and our dedication to the development of our attorneys.

Recruitment details

- Number of 1st year associates: 65
- Number of 2nd year associates: 51
- Associate salaries: 1st year: \$180,000
- 2nd year: \$190,000
- Clerking policy: Yes. The firm welcomes applications from judicial clerks.

Approximately one-third of our recent incoming classes have come to the firm after serving one or more judicial clerkships. We value the experience of clerkships and give credit for clerkships for compensation and seniority purposes. We also pay a competitive bonus to incoming clerks.

Law Schools attending for OCIs in 2016:

University of California-Berkeley, Boston College, Boston University, University of Chicago, Columbia, Cornell, Duke, Fordham, George Washington, Georgetown, Harvard, Howard, Loyola Law School - LA, Michigan, Northwestern, Northeastern, NYU, University of Pennsylvania, Santa Clara, Stanford, Suffolk, University of California-LA (UCLA), University of California-Davis, University of Colorado-Boulder, University of Denver, University of Southern California (USC), University of Virginia, University of Washington, Yale.

Head Office: Boston, MA and Washington, DC
Number of domestic offices: 6
Number of international offices: 5
Worldwide revenue: \$1.14 billion
Partners (US): 255
Associates (US): 568

Main Recruitment Contacts:
 Beth Miller (firmwide)
 Nancy Lam (Denver)
 Terri Janezeck (Los Angeles)
 Nancy Gray (New York)
 Nancy Lam (Palo Alto)
 Melissa Grossman (Washington, DC)

Hiring Partners:
 Mark Fleming (Boston)
 Randall Lee (Los Angeles)
 Erin Sloane (New York)
 Mark Flanagan (Palo Alto)
 Chris Davies (Washington, DC)

Recruitment website:
www.wilmerhalecareers.com

Diversity officer: Nimesh Patel



WilmerHale

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1225 17th Street #2600, Denver, CO
www.wilmerhale.com
www.wilmerhalecareers.com

Summer details

Summer associate profile:

We seek to hire an extraordinarily talented and diverse group of students whose academic and personal record of achievement demonstrates a commitment to excellence and who want to practice law at the highest and most demanding levels, while still enjoying lives enriched by public, professional and personal pursuits outside the firm. We have identified six competencies—commitment, confidence, oral communication, problem solving, teamwork and writing—that outline what constitutes outstanding performance at WilmerHale and are used to align our selection criteria and evaluations of candidates and summer associates with our expectations of attorneys. In addition, we seek individuals whose character, intelligence, judgment and training will inspire their colleagues and clients to have confidence in their advice and representation.

Summer program components:

By providing a realistic view of the firm through interesting work assignments, practical training and the opportunity to work and socialize with many of our lawyers, we give summer associates the insight needed to make an informed decision to join the firm after graduation or a clerkship. Summer associates do substantive client work and have the opportunity to try a broad range of practices or focus on a few, depending on their interests. Summer associates also have the opportunity to attend client meetings and trials whenever possible. Our mentors provide guidance and constructive feedback throughout the summer and make themselves available to their mentees as resources in the firm. We have developed training programs specifically for our summer associates designed to assist in their professional development by introducing the practical skills lawyers need and provide a sample of our training programs for our attorneys. Summer training topics include: research skills, leadership, negotiation skills, deposition skills, presentation skills/oral communication skills, legal writing, departmental panels and meetings, case studies and mock trials. In addition, summer associates receive a review of their work and are encouraged to provide feedback about their experience.

Summer Salary 2016
 1Ls: \$3,500/week
 2Ls: \$3,500/week
 Post 3Ls: N/A
 1Ls hired? Yes
 Split summers offered? Yes
 Can summers spend time in overseas office? Yes
 Summers 2016: 104
 Offers/acceptances 2015:
 80 offers, 57 acceptances, 20 pending



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Authorised by: Date: